

Razi Adel Doulani, CPA, DCFC, CCGC

EXECUTIVE SUMMARY

Goal oriented and high performing senior executive with over than 16 years of professional management experience in the fields of Auditing, Corporate Governance, Compliance, Risk Management, and Fraud. A proven ability to lead and motivate multi-cultural and distributed teams in achieving challenging goals, a team player who is able to communicate effectively with executives, senior management, audit committees, and principals. Special expertise in establishing, developing, and leading Internal Audit functions at large regional and multi-national companies.

PROFESSIONAL EXPERIENCE

Head of Audit and Compliance

Investment & Development Office- Regulatory and Administrative Office for the Government

2012-Present

Ras Al Khaimah, UAE

Primary responsibility for leading the Internal Audit function at this leading regional group of companies which operates in various industries and jurisdictions with a headcount exceeding 8,000 employees. The main objective of this role is to continually evolve the Internal Audit function so as to enhance control environment in the organization, and assist Senior Management and the Boards in the achievement of the overall business objectives.

- A non-voting member in several Audit Committees and Risk Committee
- Developed and monitored the company's compliance Policies and Procedure
- Designed the compliance audits across the organization
- In charge of developing the overall Internal Audit strategy for the organization
- Significant industry exposure to Retail, Asset Management and Development, Investments and Pharmaceutical
- Worked closely with the Shareholder on succession planning and capital allocation
- Contributed to the development of a comprehensive Corporate Governance program.
- Applied risk management principles and data into the internal audit planning and review processes.
- Facilitate and support a continuous group-wide risk assessment exercise.
- Identify opportunities for cost reduction and process efficiencies.
- Implementation of automated internal audit software (Teammate).

Audit Manager – External Audit

KPMG

2011 - 2012

Abu Dhabi, UAE

Managed simultaneous external audit engagements for several top-tier clients, Planned, coordinated and monitored the execution of financial and operational audits; managed reviews of complete business cycles, and evaluated the adequacy of internal controls.

- Responsible for the external audit planning and execution for client companies and presenting results to senior executive management personnel for clients both in the UAE and overseas.
- Lead a number of 'Consulting Assessment' projects for several organizations.
- Participated in facilitated risk assessment sessions to identify objectives, risks, and controls for clients.
- Developed documentation standards that were later adopted by KPMG's external audit professionals.
- Participated in the development of automated tools/software, some of which are currently the standard external audit software for KPMG worldwide.

Assistant Manager– External Audit
Ernst and Young (EY)

2009 - 2011
Amman, Jordan

I was responsible as an acting manager with Ernst and Young Audit and Assurance Departments in Jordan, to assist managed external audits for various key clients. Led audit teams through planning, execution and reporting stages of audits. Key responsibilities included engagement management, client relationships, decision-making for resolution of critical reportable matters, and supervising senior audit staff.

- Developed various audit, risk management and compliance programs, performed SWOT analysis, benchmarked efficiency of process and controls and provided advice on best practices and control optimisation.
- Audit planning, risk identification and assessment for financial audits, IT control reviews and operational processes and controls
- Managed staff on audit work, reviewing audit work performed by associates and assisted in the preparation of audit report and discussing audit findings with the management.
- Performed reviews and vulnerability assessments while accumulating related organisational, process and system information to assist in planning audits, selecting key controls and coordinating assignments with appropriate support staff to achieve audit objectives.
- Training of teams on applicable standards, practices, rules and regulations.

ADDITIONAL EXPERIENCE SUMMARY

Public Accounting and Private Companies

The following is a summary of experiences gained prior to joining PwC; further details can be furnished upon request:

Microsoft , Jordan, Financial Manager	2008 - 2009	(Information Technology)
PricewaterhouseCoopers , Jordan, Saudi Senior Auditor	2003 - 2008	(Public Accountants)

EDUCATION

Diploma Compliance and Financial Crime Henley Business School	2014 Henley, (UK)
B.A., Accounting <i>Yarmouk University</i>	2003 Irbid, Jordan

CERTIFICATIONS

- CPA (Certified Public Accountant), National Association of State Boards of Accountancy – USA , 2008
- CCGC (Certified in Corporate Governance & Culture), Thomson Reuters, Dubai , 2015

PROFESSIONAL TRAINING

Attended various local and international industry-specific and management seminars for continued professional education requirements, the most recent being the 'High Performing Boards' that was held at IMD in Lausanne, Switzerland.