

Invitation to Attend the Annual General Assembly Meeting of Gulf Pharmaceutical Industries – Julphar PJSC

The Board of Directors of Gulf Pharmaceutical Industries – Julphar PJSC (the “Company”) hereby gives notice that the Annual General Meeting (“AGM”) of the Company will be held in person at the Company Head Office in Ras Al Khaimah Al Daqdaqa area, Airport Street, and electronically (by remote attendance). Saturday 25/04/2026, at 11:00 am to consider the following agenda items:

1. To consider and approve the Board's report on the Company's activities and financial position for the financial year ended 31 December 2025.
2. To consider and approve the external auditor's report for the financial year ended 31 December 2025.
3. To consider and approve the balance sheet and profit and loss account for the financial year ended 31 December 2025.
4. To consider the Board's recommendation not to distribute dividends to the shareholders for the financial year ended 31 December 2025.
5. To consider and approve the Board's proposals concerning directors' remuneration and to determine such remuneration.
6. To consider the discharge of the Board of Directors' members from liability for the financial year ended 31/12/2025.
7. To consider the discharge of the external auditors from liability for the financial year ended 31/12/2025.
8. To appoint the external auditors of the Company and to determine their fees.
9. Ratify of the appointment of the following named members of the Board of Directors:
Taghreed Al Shunnar
Vinod Nagappan Nagappan
10. To elect Board members.

Notes:

1. Any shareholder entitled to attend the AGM may appoint a proxy of their choice—other than a Board member, an employee of the Company, or an employee of a securities brokerage firm—under a duly approved special proxy. A proxy representing multiple shareholders may not, in that capacity, exercise voting rights exceeding five percent (5%) of the Company's issued share capital. Shareholders lacking legal capacity or otherwise legally incapacitated shall be represented by their lawful representatives, in accordance with Article 40(1) and (2) of the Authority's Board Chairman's Decision No. (3/Chairman) of 2020 approving the Governance Guide for Public Joint-Stock Companies. Shareholders may refer to the disclosure published on the Company's page on the relevant market's website regarding proxy approval procedures.
2. A shareholder that is a legal person may, pursuant to a resolution of its board or its duly authorized representative, appoint one of its representatives or officers to attend the AGM. The appointed representative shall exercise the powers specified in the relevant authorization.

Remote participation procedures.

1. Shareholders in Abu Dhabi Securities Exchange can register and vote electronically using the integrated digital platform of ADX "ADX Mobile App". To enquire about the registration and voting procedure please visit the ADX website at www.adx.ae or contact toll-free 800239. The meeting link shall be sent to the shareholders through SMS to the shareholders and proxy holders' mobile numbers to enable them to attend the general assembly meeting remotely.
2. The Company's shareholders who will attend the general assembly in person and virtually should register their attendance electronically to be able to vote on the items of the general assembly. Registration is open after 04:00 PM on Friday, 24/04/2026 and will be closed at 10:00 on Saturday, 25/04/2026.
3. The right to vote at the AGM shall be limited to shareholders registered in the Company's share register as on Friday 24/04/2026.
4. The proxy must be emailed to gam@adcsd.ae, no later than two working days prior to the meeting, along with required documents.
5. Shareholders may review the Company's financial statements and its governance and sustainability (integrated) report on Abu Dhabi Securities Exchange (ADX) website at www.adx.ae and the Company's website at www.julphar.net
6. The AGM shall be quorate if shareholders of the Company present in person or represented by proxy hold not less than fifty percent (50%) of the Company's issued share capital. If quorum is not met, a second meeting shall be convened on 30/04/2026, at the same place and time, no earlier than five (5) days and no later than fifteen (15) days after the date of the first meeting. The adjourned meeting shall be deemed quorate regardless of the number of shareholders present.
7. Shareholders may review the Guide to Minority Investor Rights published on the SCA's website at <https://www.sca.gov.ae/en/regulations/minority-investor-protection> and the applicable corporate governance and AGM procedures at <https://www.sca.gov.ae/en/regulations/corporate-governance>