

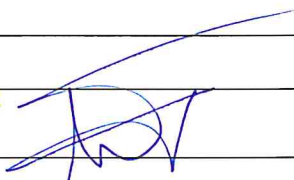
## Disclosure of the BOD Resolution by Circulation

Date	17 <sup>th</sup> December 2025
Name of the Listed Company	Gulf Pharmaceutical Industries Julphar
Date and day of the circulation:	17/12/2025
Number of board members present	8
Decisions / Resolutions of the meeting	<ol style="list-style-type: none"><li>1. Approval of the Appointment of Mr. Vinod Nagappan Nagappan as an independent &amp; non-executive BOD member instead of Mr. Rabih Khouri.</li><li>2. Appointment of Mr. Jean Diab as Vice-Chairman.</li></ol>

The Name of the Authorized Signatory	Basel Ziyadeh
Designation	Chief Executive Officer
Signature and Date	17 December 2025 
Company's Seal	

## disclosing the appointment of a new board member

Date	17 December 2025
Name of the Listed Company	Gulf Pharmaceutical Industries – Julphar PJSC
Name of previous member	Rabih Khouri
The name of the appointed member	Vinod Nagappan Nagappan
Description of the appointed member (executive, non-executive, independent)	Independent – non-executive
Date of the Board of Directors' meeting by circulation that issued the appointment decision	17 December 2025
Membership Starting Date	17 December 2025
Membership Ending Date	By the end of BOD term in 2026
A brief summary of the appointed member	Vinod Nagappan is a Senior Vice President at the Investment & Development Office (IDO) of Ras Al Khaimah, where he oversees investment performance, and strategic transformation across a diversified portfolio spanning pharmaceuticals, manufacturing and real estate. He brings over a decade of multi-sector investment, M&A and portfolio management experience, with a strong focus on consumer retail, healthcare and industrial sectors.

The Name of the Authorized Signatory	Basel Zyadeh
Designation	Chief Executive Officer
Signature and Date	17 December 2025 
Company's Seal	