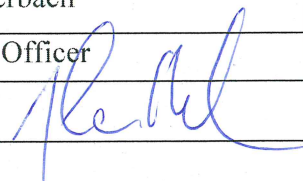


Disclosing changes in the company's administrative structure at the level of executive management

Date	1 st September 2020
Name of the Listed Company	Gulf Pharmaceutical Industries Julphar
The Name of the Executive Manager:	Adel Khalaf
Position:	General Counsel
Date of the approval of the appointment:	30 th August 2020
Starting date of appointment:	1 st September 2020
A brief summary of the CV for the designated / appointed person	<p>Mr. Adel began his career in Canada before moving to the UAE, and has more than 10 years of legal experience with leading law firms and multinational companies. He joins us from Allergan where he started in 2016 as Head of Legal and Compliance for the Middle East & North Africa progressing to Head of Legal for India, Middle East & Africa, and where he gained significant industry experience in multiple jurisdictions advising on legal, compliance, transactional and corporate governance issues.</p> <p>Mr. Adel holds a civil law degree from Université Laval, Québec, Canada, a Juris Doctor from the University of Ottawa, Ontario, Canada, and an MBA from London Business School, UK. He is a member of the Québec and Ontario Bars in Canada, and the New York State Bar in the USA.</p>

The Name of the Authorized Signatory	Jurgen Wolfgang Lauterbach
Designation	CFO & Chief Strategy Officer
Signature and Date	1 st September 2020 
Company's Seal	

