

## Invitation to Attend the Annual General Assembly Meeting of Gulf Pharmaceutical Industries – Julphar PJSC

**The Board of Directors of Gulf Pharmaceutical Industries – Julphar PJSC (the “Company”) hereby gives notice that the Annual General Meeting (“AGM”) of the Company will be held in person at the Company Head Office in Ras Al Khaimah Al Daqdaqa area, Airport Street, and electronically (by remote attendance). Saturday 25/04/2026, at 11:00 am to consider the following agenda items:**

1. To consider and approve the Board's report on the Company's activities and financial position for the financial year ended 31 December 2025.
2. To consider and approve the external auditor's report for the financial year ended 31 December 2025.
3. To consider and approve the balance sheet and profit and loss account for the financial year ended 31 December 2025.
4. To consider the Board's recommendation not to distribute dividends to the shareholders for the financial year ended 31 December 2025.
5. To consider and approve the Board's proposals concerning directors' remuneration and to determine such remuneration.
6. To consider the discharge of the Board of Directors' members from liability for the financial year ended 31/12/2025.
7. To consider the discharge of the external auditors from liability for the financial year ended 31/12/2025.
8. To appoint the external auditors of the Company and to determine their fees.
9. Ratify of the appointment of the following named members of the Board of Directors:  
Taghreed Al Shunnar  
Vinod Nagappan Nagappan
10. To elect Board members.

### Notes:

1. Any shareholder entitled to attend the AGM may appoint a proxy of their choice—other than a Board member, an employee of the Company, or an employee of a securities brokerage firm—under a duly approved special proxy. A proxy representing multiple shareholders may not, in that capacity, exercise voting rights exceeding five percent (5%) of the Company's issued share capital. Shareholders lacking legal capacity or otherwise legally incapacitated shall be represented by their lawful representatives, in accordance with Article 40(1) and (2) of the Authority's Board Chairman's Decision No. (3/Chairman) of 2020 approving the Governance Guide for Public Joint-Stock Companies. Shareholders may refer to the disclosure published on the Company's page on the relevant market's website regarding proxy approval procedures.
2. A shareholder that is a legal person may, pursuant to a resolution of its board or its duly authorized representative, appoint one of its representatives or officers to attend the AGM. The appointed representative shall exercise the powers specified in the relevant authorization.

### Remote participation procedures.

1. Shareholders in Abu Dhabi Securities Exchange can register and vote electronically using the integrated digital platform of ADX "ADX Mobile App". To enquire about the registration and voting procedure please visit the ADX website at [www.adx.ae](http://www.adx.ae) or contact toll-free 800239. The meeting link shall be sent to the shareholders through SMS to the shareholders and proxy holders' mobile numbers to enable them to attend the general assembly meeting remotely.
2. The Company's shareholders who will attend the general assembly in person and virtually should register their attendance electronically to be able to vote on the items of the general assembly. Registration is open after 04:00 PM on Friday, 24/04/2026 and will be closed at 10:00 on Saturday, 25/04/2026.
3. The right to vote at the AGM shall be limited to shareholders registered in the Company's share register as on Friday 24/04/2026.
4. The proxy must be emailed to [gam@adcsd.ae](mailto:gam@adcsd.ae), no later than two working days prior to the meeting, along with required documents.
5. Shareholders may review the Company's financial statements and its governance and sustainability (integrated) report on Abu Dhabi Securities Exchange (ADX) website at [www.adx.ae](http://www.adx.ae) and the Company's website at [www.julphar.net](http://www.julphar.net)
6. The AGM shall be quorate if shareholders of the Company present in person or represented by proxy hold not less than fifty percent (50%) of the Company's issued share capital. If quorum is not met, a second meeting shall be convened on 30/04/2026, at the same place and time, no earlier than five (5) days and no later than fifteen (15) days after the date of the first meeting. The adjourned meeting shall be deemed quorate regardless of the number of shareholders present.
7. Shareholders may review the Guide to Minority Investor Rights published on the SCA's website at <https://www.sca.gov.ae/en/regulations/minority-investor-protection> and the applicable corporate governance and AGM procedures at <https://www.sca.gov.ae/en/regulations/corporate-governance>

# Julphar

الخليج للصناعات الدوائية  
Gulf Pharmaceutical Industries

## Announcement of Opening of Nominations for Board Membership of Gulf Pharmaceutical Industries – Julphar PJSC

The Board of Directors hereby notifies shareholders that nominations for Board membership shall open on **Tuesday, 31/03/2026**, and close on **Thursday, 09/04/2026**.

Any shareholder who meets the eligibility requirements may submit an application for Board membership to the Company's principal office in Emirate of Ras Al Khaimah in Al Deqdaqah area, Airport Road, and via Email address: [investors@julphar.net](mailto:investors@julphar.net). Each application must be accompanied by a brief profile of the nominee, specifying the capacity in which the nomination is submitted (executive, non-executive, or independent).

### General Conditions:

1. The number of Board seats open for nomination is nine.
2. The nomination period shall remain open for ten (10) days from the date of this notice, in accordance with Article (9) of the Authority's Board Chairman's Decision No. (3/Chairman) of 2020 approving the Governance Guide for Public Joint-Stock Companies, as amended from time to time.
3. Any shareholder nominating themselves for Board membership shall meet the requirements set out in Federal Decree-Law No. (32) of 2021 on Commercial Companies; the Authority's Board Chairman's Decision No. (3/Chairman) of 2020 approving the Governance Guide for Public Joint-Stock Companies, as amended; and the Articles of Association, as amended from time to time.
4. Each application must be accompanied by all documents specified under Article (10) of the Governance Guide, as amended
5. Upon the close of the nomination period, a nomination may not be assigned or transferred to another person.
6. The Company shall publish the names of nominees and their relevant nomination information on the notice board at its principal office and on its website at [www.julphar.net](http://www.julphar.net) on 20/04/2026.
7. The list of nominees shall be submitted to the Capital Market Authority following the close of the nomination period.

<b>Guidelines for Completing the Special Proxy</b>	<b>إرشادات التوكيل الخاص</b>
<p><b>Shareholder Details:</b> Please complete the full name of the shareholder(s), investor number, and ownership capacity as registered with Abu Dhabi CSD.</p>	<p><b>بيانات المساهم:</b> يرجى تعبئة الاسم الكامل للمساهم/المساهمين، ورقم المستثمر، وصفة الملكية كما هي مسجلة لدى شركة أبوظبي للإيداع.</p>
<p><b>Contact Information:</b> Provide a valid contact number for the shareholder and a contact number for signature verification, if required.</p>	<p><b>معلومات التواصل:</b> إدخال رقم هاتف ساري للمساهم، ورقم تواصل معتمد للتحقق من التوقيع عند الحاجة.</p>
<p><b>Authorized Representative Details:</b> Enter the authorized representative's full name, ID number, email address, and mobile number accurately.</p>	<p><b>بيانات الوكيل المفوض:</b> تعبئة الاسم الكامل للوكيل، رقم الهوية، البريد الإلكتروني، ورقم الهاتف المتحرك بدقة.</p>
<p><b>Scope of Proxy:</b> This proxy authorizes the representative to attend the General Assembly Meeting (in person or remotely) and vote on all agenda items, including any additional items that may be added.</p>	<p><b>نطاق التفويض:</b> يخول هذا التوكيل الوكيل بحضور اجتماع الجمعية العمومية (شخصياً أو عن بُعد إلكترونياً) والتصويت على جميع بنود جدول الأعمال وأي بنود إضافية قد تدرج لاحقاً.</p>
<p><b>Date and Signature:</b> The form must be signed by the shareholder or the authorized signatory, clearly indicating the date of signature.</p>	<p><b>التاريخ والتوقيع:</b> يجب توقيع النموذج من قبل المساهم أو المفوض بالتوقيع، مع إدخال تاريخ التوقيع بوضوح.</p>
<p><b>Corporate Shareholders:</b> Corporate shareholders must state the name of the authorized representative and affix the company stamp in the designated section.</p>	<p><b>المساهمون من الشركات:</b> يتعين ذكر اسم الممثل المفوض ووضع ختم الشركة في الخانة المخصصة.</p>
<p><b>Remote Attendance Acknowledgment:</b> By signing this form, the shareholder confirms consent to use remote attendance technology and acknowledges full understanding, by themselves or the authorized representative, of the procedures for attending and voting.</p>	<p><b>الإقرار باستخدام تقنية الحضور عن بُعد:</b> بتوقيع هذا النموذج، يقر المساهم بموافقه على استخدام تقنية الحضور عن بُعد ويعلمه أو علم الشخص المفوض بألية استخدامها للحضور والتصويت.</p>
<p><b>Submission of Proxy:</b> This proxy must be emailed to <b>gam@adcsd.ae</b> no later than <b>two working days</b> prior to the meeting, along with valid proof of the shareholder's or authorized signatory's signature, in accordance with the approved guidelines.</p>	<p><b>إرسال التوكيل:</b> يرجى إرسال نموذج التوكيل عبر البريد الإلكتروني <b>gam@adcsd.ae</b> قبل موعد الاجتماع بما لا يقل عن <b>يومي عمل</b>، مع إرفاق المستندات التي تثبت صحة التوقيع وفقاً للتعليمات المعتمدة.</p>

Proxy / Power of Attorney	تفويض / توكيل
<p>To: Greetings,</p>	<p>السادة/ تحية طيبة وبعد،</p>
<p><b>I / We:</b> .....</p> <p>The shareholder(s) of: .....</p> <p>hereby appoint by virtue of this proxy:</p> <p>Mr. / Mrs. / Messrs.: .....</p> <p>To represent me and vote on my behalf in the General Assembly meeting to be held on: ____ / ____ / 2026, or any adjourned meeting thereafter.</p> <p>Investor's Number (NIN): .....</p> <p>Shareholder's Mobile No: .....</p> <p>Proxyholder's Mobile No: .....</p> <p>Proxyholder's ID No: .....</p> <p>Proxyholder's Mobile Email: .....</p> <p>Date: ____ / ____ / 2026</p> <p>Signature:</p>	<p><b>أنا / نحن:</b> .....</p> <p>المساهم / المساهمون فى شركة: .....</p> <p>أُعين / نُعين بموجب هذا التوكيل:</p> <p>السيد / السيدة / السادة: .....</p> <p>وكيلاً عنى/عنا وبالنيابة عنى/عنا، وأفوضه / نفوضه بأن يصوت باسمى / باسمنا فى اجتماع الجمعية العمومية المقرر عقده فى يوم: ____ / ____ / 2026، أو أى اجتماع آخر يتم تأجيله إليه.</p> <p>رقم المستثمر (NIN): .....</p> <p>رقم الهاتف المحمول للمساهم: .....</p> <p>رقم هوية الوكيل: .....</p> <p>رقم الهاتف المحمول للوكيل: .....</p> <p>رقم البريد الإلكتروني للوكيل: .....</p> <p>تحريراً فى: ____ / ____ / 2026م</p> <p>التوقيع:</p>
<p><b><u>For Corporate Shareholders:</u></b></p> <p>Authorized Representative Name: .....</p> <p>Authorized Representative Stamp</p>	<p><b><u>للمساهمين من الشركات:</u></b></p> <p>اسم الممثل المفوض: .....</p> <p>ختم الممثل المفوض</p>
<p>By signing this proxy, the shareholder confirms their consent to use the remote attendance technology and acknowledges that they, or the authorized representative, fully understand the procedures for using this technology to attend and vote.</p>	<p>بتوقيع هذا التفويض، يُقر المساهم بموافقه على استخدام تقنية الحضور عن بُعد، ويؤكد علمه الكامل، أو علم الشخص المفوض، بالإجراءات المتبعة لاستخدام هذه التقنية لحضور الاجتماع والمشاركة فى التصويت.</p>
<p><b>This proxy should be emailed to <a href="mailto:gam@adcsd.ae">gam@adcsd.ae</a> no later than two working days before the meeting, including proof of the signature of the shareholder or the authorized person as per the attached guidelines.</b></p>	<p><b>يُرجى إرسال هذا التفويض عبر البريد الإلكتروني: <a href="mailto:gam@adcsd.ae">gam@adcsd.ae</a> في موعد أقصاه قبل 2 أيام عمل من تاريخ الجمعية، مع إرفاق ما يثبت توقيع المساهم أو الشخص المفوض حسب التعليمات المرفقة.</b></p>