

Disclosing changes in the company's administrative structure at the level of executive management

Date	1 st October 2024
Name of the Listed Company	Gulf Pharmaceutical Industries - JULPHAR
The Name of the resigned Executive Manager	Amgad Thabet, Chief Commercial Officer
Date of Accepting the resignation	30 th September 2024
Reason(s) for resignation	Personal Reasons
The name of the person appointed to carry out the duties of the resigning Executive Manager	Alaa Abdelghany Mohamed Gamaleldin
Date of the board decision that approved the appointment / assignment of the replacement Executive Manager.	27 th September 2024
Starting date of appointment / assignment	1 st October 2024
A brief summary of the CV for the designated / appointed person	Alaa brings a wealth of experience to Julphar, with over 30 years in commercial leadership in the pharmaceutical industry across MEA region. He has held senior commercial positions at MNCs and regional branded generics, such as GSK, Pfizer, Wyeth and most recently, Jamjoom Pharma, where he served as Vice President Saudi, Gulf Countries & Iraq, led the implementation of cluster strategy, successfully changed the go to market models across different countries building and developing teams with a healthy winning culture.

The Name of the Authorized Signatory	Basel Ziyadeh
Designation	Chief Executive Officer
Signature and Date	
Company's Seal	