

Disclosing changes in the company's administrative structure at the level of executive management

Date	03/07/2023
Name of the Listed Company	Gulf Pharmaceuticals Industries - JULPHAR
The name of the person appointed	Mr.Malik Metahri - Chief Technical Officer
Date of the board decision that approved the appointment	15/05/2023
Starting date of appointment	03/07/2023
A brief summary of the CV for the appointed person	<p>Mr.Malik brings broad experience of more than a 16-year pharmaceutical industry career, which includes senior leadership positions in Europe and MENA, primarily in GSK, and more recently with Tabuk Pharmaceuticals.</p> <p>Mr.Malik has worked in technical operations roles, including Site Operations, Production, Quality & Compliance, Supply Chain and Projects, in local and global positions across different countries and regions. Throughout these years, his principal areas of expertise have been Operations Management, Lean, Operational Excellence, Productivity & Cost Improvement, Integrated Production Systems, Quality Compliance Management, Sterile & Aseptic Processing, Auditing, Inspection Readiness & Management, and Manufacturing Strategy, including associated capability building and people development. The key strategic and transformational projects delivered by Mr.Malik are related to Cost & Profitability Improvement Programs, Introduction of New Products, Design and Deployment of</p>

	<p>Integrated Production Systems, start-up and ramp-up of new facilities, Quality Remediation & Inspection Readiness Programs.</p> <p>Mr.Malik holds a PharmD and a Master's Degree in Pharmaceutical Production and Quality Management from Paris XI University in France.</p>
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The Name of the Authorized Signatory	Ignacio Anglada
Designation	Chief Financial Officer
Signature and Date	03/07/2023 
Company's Seal	

