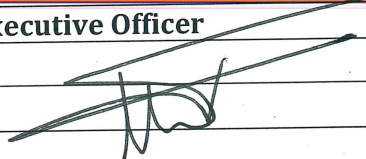


Disclosing changes in the company's administrative structure at the level of executive management

Date	17 th September 2024
Name of the Listed Company	Gulf Pharmaceutical Industries - JULPHAR
The Name of the resigned Executive Manager	Ignacio Anglada, Chief Financial Officer
Date of Accepting the resignation	3 rd September 2024
Reason(s) for resignation	Personal Reasons
The name of the person appointed to carry out the duties of the resigning Executive Manager	Khalid Zuhair Malkawi
Date of the board decision that approved the appointment / assignment of the replacement Executive Manager.	2 nd September 2024
Starting date of appointment / assignment	17 th September 2024
A brief summary of the CV for the designated / appointed person	Mr.Khalid Malkawi possess rich experience over 24 years in financial leadership roles across multinational groups. Has held senior positions at companies such as ThyssenKrupp, Mondi, and most recently, Hikma Pharmaceuticals, wherein served for the past decade in different roles and locations, with latest role serving as the Vice President - Finance (MENA CFO). Also, has served as a Board Member for several Pharmaceutical entities in the region. Mr.Khalid has deep understanding of the MENA pharmaceutical landscape and experienced working with diverse business models

The Name of the Authorized Signatory	Basel Ziyadeh
Designation	Chief Executive Officer
Signature and Date	
Company's Seal	