

## Changes in the company's administrative structure at the level of executive management

Date	25 <sup>th</sup> April 2021
Name of the Listed Company:	Gulf Pharmaceutical Industries JULPHAR
The name of the person appointed:	Mr. Sanjay Deshmukh
Position:	Chief Operating Officer (COO)
Date of the board decision that approved the appointment:	25 <sup>th</sup> February 2021
Starting date of appointment:	19th April 2021
	Mr. Sanjay accomplished his Master's degree in Pharmaceutical Sciences from the University of Nagpur, India.
A brief summary of the CV for the designated	He has over 30 years of industrial experience in Operations Management, Quality Assurance, Project Management, and Manufacturing Science and Technology.  He has long associations with industry-leading organizations Merck, Dr. Reddy's, Jubilant Life Sciences, and Sun Pharmaceuticals in various capacities.

The Name of the Authorized Signatory	Rayan Omer
Designation	Company Secretary
Signature and Date	25th April 2021
Company's Seal	(\$ Linebar \$ )