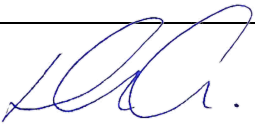


Changes in the company's administrative structure at the level of executive management

Date	17.05.2022
Name of the Listed Company:	Gulf Pharmaceutical Industries JUPHAR
The name of the person appointed:	Mr. IGNACIO ANGLADA
Position:	Chief Finance Officer (CFO)
Date of the board decision that approved the appointment:	08.04.2022
Starting date of appointment :	09.05.2022
A brief summary of the CV for the designated	<p>Ignacio brings a wealth of experience of more than 20-year finance career mainly in Pharma, which includes senior leadership roles in Novartis for more than 16 years, both in commercial and technical operations.</p> <p>During his career, mainly developed in Novartis, Ignacio has worked in finance roles of increasing responsibility, including strategy, CFO, commercial and technical operations finance roles, in local and global positions, across different countries and regions.</p> <p>Ignacio holds an MBA from ESADE Business School, and Degree in Finance, Business and Administration from Barcelona University.</p> <p>Finance Excellence Program – HARVARD BUSINESS SCHOOL</p> <p>Finance Leadership Program – NOVARTIS ACADEMY</p>

The Name of the Authorized Signatory	Rayan Omer
Designation	Company Secretary
Signature and Date	17.05.2022 
Company's Seal	